





Centurion Plus is an agile and flexible legal services solution designed for short term and long-term legal projects for corporations and public institutions across Germany and Europe.

With all the support, guidance and resources of Centurion Law Group behind us, we're giving top-tier talent and our clients more choice, more control and greater flexibility than ever before.

The demand for legal and advisory services ebbs and flows with the rhythm of the everchanging business environment.

This frequently requires the need for a devoted team and permanent retainers. Similarly, in house lawyers and advisors expend extensive hours in times of peak demand or have very little to do in quieter periods. Regardless, their costs need to be covered.

As a flexible services provider, offering tailored legal and advisory solutions, Centurion Plus is changing the way services are provided to businesses across Germany. Corporations are under huge cost pressures and users of legal and advisory services are looking for ways to make their budget stretch further, without compromising on the quality of counsel that they need to support their business.

Centurion Plus ensures that highly qualified, experienced and talented lawyers are available for clients seeking legal support across all industries on a demand basis.

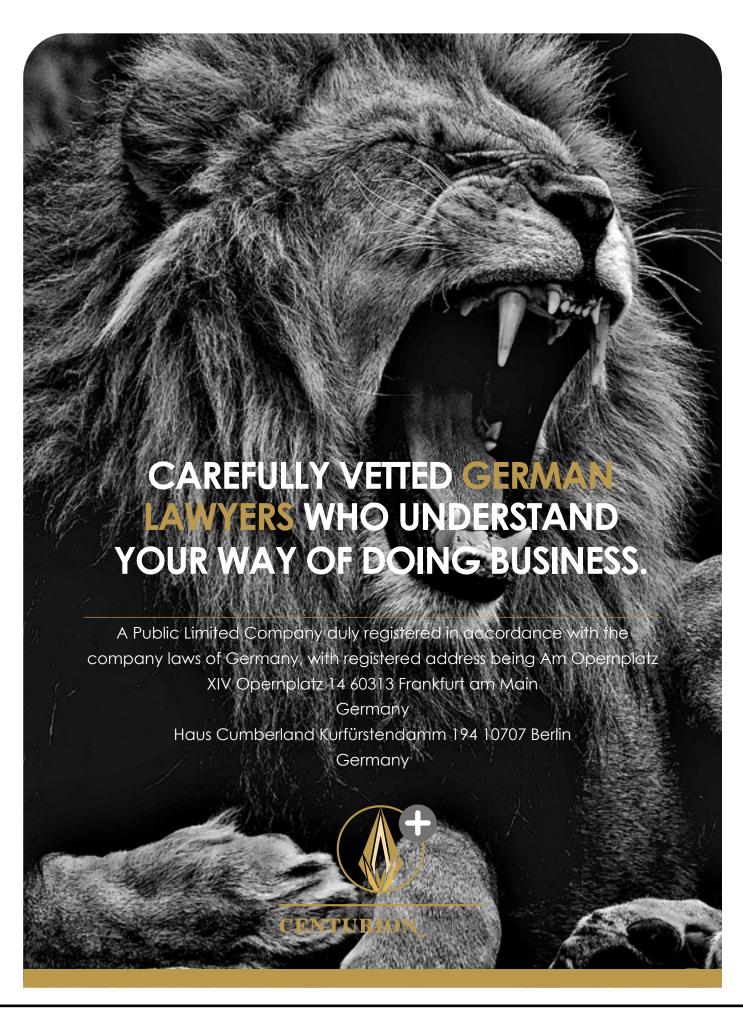
The platform provides a service that combines the flexibility of an in-house resource with the support and quality assurance of a major law firm. Our lawyers, who pride themselves in integrity, strong ethics and quality delivery, have an in-depth knowledge and understanding of the German regulatory domain and represent the next generation of lawyers who will actively contribute to your company's success.

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Centurion Plus is changing the way legal services are provided across Germany. We offer cost effective solutions without compromising on quality.

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### The Centurion Plus Model

#### Newlaw At Its Best In Germany

An increasing number of law firms in North America, Africa and Asia are embracing New Law legal services that utilize innovative and client-focused delivery methods.

#### This model is now accessible in Germany through Centurion Plus.

Our pool of carefully vetted, on-demand lawyers are on call to:

- Administer and govern your projects on short notice;
- · Amplify your staffing shortfalls;
- Provide project specific expertise to your team;
- Augment or serve as your in-house counsel.

We will help you build a customized team from our pool of industry specific, specialised and skilled lawyers and business advisors. They will promptly attend to your legal matter more cost effectively than with full-time legal representation.

#### Benefits of on-demand lawyers:

**You control costs:** You are not paying for overhead, health benefits, or support for employees you do not need. You are paying for your lawyers' actual services. Not only that, your legal team is not under pressure to meet a quota of billable hours. Their priority is to provide effective and efficient service.

**You gain efficiency:** Your team's sole responsibility will be the specific instruction you assign them with, which ergo allows them to operate with minimal interruptions and complete projects in a timely manner. Meanwhile, your staff is freed to focus on other pressing projects.

**You work with:** Increasing numbers of premium on demand lawyers are insisting upon a project-based model because of the enhanced

work-life balance it enables. Working with Centurion connects you with legal talent that you might not have had access to any other way.

**You retain control over your projects:** With Centurion's flexible model, not only do you handpick the lawyers who will work on your projects, but those lawyers answer directly to you. Your priorities are their priorities.

**Your lawyers are backed by Centurion:** We rigorously screen the lawyers we provide for projects; in this way you can feel confident in their unsurpassed abilities to represent you. We stand behind them and give them the tools and resources they need to ensure successful results.

#### Who will benefit?

- · German Companies & Businesses
- Global Law Firms
- Companies requiring exposure in Germany
- Companies leading projects in Germany and the FU
- German companies expanding into Africa

With Centurion Plus not only do you hand-pick the lawyers who will work on your projects, but those lawyers answer directly to you. Your priorities are their priorities.

# With a German panel of more than 50 top-tier lawyers, we can quickly connect you to the interim legal talent you need.

Centurion Plus has a dedicated team, of client relationship partners on hand, to work with you. They carefully consider and evaluate your business, culture, industry and the environment you work in to provide the best matched lawyer for your needs.

All of our on-demand lawyers are assessed and endorsed by the Centurion Law Group Team and, while working for your business, they will stay connected and accountable to Centurion Law Group - to ensure quality, cost-control and support.

Our lawyers also benefit from having access to Centurion's resources, precedents, know-how and contacts database.

Centurion Law Group's deep expertise in various legal sectors across Germany, combined with our experience working across numerous European countries, means we can offer much more than legal expertise alone; the combined "team" brings sound judgement, business acumen, project management, stakeholder management, and other essential qualities to your business.

#### **How it works:**

- **1. Consultation:** We work with you to determine your business requirement for a Centurion Plus lawyer.
- **2. Source best candidate:** Once we understand your needs, we will shortlist suitable, prequalified candidates that meet your selection criteria.
- **3. Finalise selection:** Once we have confirmed the appropriate expert, we will kick start the project.
- **4. Project commences:** All our Centurion Plus lawyers are already onboarded, with availability to start immediately.
- **5.** We schedule regular meetings and follow ups: we will schedule regular meetings and/or follow ups with you and the lawyer to ensure ongoing needs are met, and to provide opportunity for feedback and continued support.



Centurion Plus has the ability to identify and mobilise the best local talent in each market while maintaining international standards in legal and consulting services.

- Centurion Plus client







# Centurion Law Group

Centurion Law Group believes in providing flexible solutions to clients that address mounting workloads and budgetary constraints.

Centurion Plus is a platform which provides on-demand-lawyers that can work with clients on site or remotely, on various flexible models such as secondments, special projects, rotational work or flexible support. Clients also get the benefit of expertise at a far more competitive rate that reflects the significantly lower overhead costs of this model.

# World class talent, tailored to your business needs.

# About Centurion Law Group

Centurion Law Group is a pan African corporate law conglomerate, with a specialised focus on cross border business and energy law.

We have helped clients navigate the legal and regulatory environments of Africa's many jurisdictions to ensure that deals are done and completed as proficiently, and cost effectively as is possible.

On the backbone of our success on the African Continent, Centurion has over the years expanded into the German and European markets armed with a pool of top tier German Lawyers to offer flexible, efficient and cost-effective legal solutions.

Our model is aimed at unlocking business opportunities for clients by being, innovative, first movers and developing a pool of specialist lawyers and advisers for local and cross border business.

#### Who we are:

An international law firm transforming the way law is done across the globe. Headquartered in Johannesburg with offices in Equatorial Guinea, Ghana, Cameroon, Mauritius and Germany.

- Internationally trained lawyers (UK, US & SA)
- Ability to draft and negotiate deals in English, Spanish, French and German
- Renowned for advising foreign investors, local companies, governments, other law firms and the private sector
- Our team has unrivalled oil and gas expertise across Africa and Europe, advising on a number of first of a kind deals
- Chambers Ranked Band 1
- Our lawyers are practice and industry leaders in their jurisdictions;
- Understand the local regulatory environment, conditions and customs;
- Are well connected to key business contacts locally;
- Knowhow of the investment cycles of the countries we work in
- · Operate across borders seamlessly
- Have genuine depth and insight into what is happening in local markets

Pioneering new and innovative legal solutions by embracing new technological advancements in our delivery of legal services for the German Market.

#### **Key Contacts:**

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